

## VACANCIES IN TALCHER

Talcher Fertilizers Limited (TFL), a joint venture company of GAIL (India) Limited, Rashtriya Chemicals and Fertilizers Limited (RCFL), Coal India Limited (CIL) and Fertilizer Corporation of India Limited (FCIL) has been formed in the year 2015 for setting up a Coal Gasification based Fertilizer Plant of the capacity of 12.7 Lakh mt per year of urea at the site of the closed FCIL plant unit at Talcher, Angul district, Odisha. The Project is scheduled to be commissioned by September 2024. Company provide excellent career growth opportunities.

Company intends to recruit following professionals at Talcher, Angul, Odisha as follows:

| Sl No | Designation                               | Grd | Scale of Pay       | Age as on 30.06.2023 *** | Minimum Eligible Qualification****                                                                                                                                       | Desirable Qualification                                                                                  | Minimum Years of Relevant Experience as on 30.06.2023                                                                                                                                                                                   | Preference in Experience                                                                                                                                                                                       | Category wise number of Posts |     |         |    |    | Total Number of Posts | PwBD Reservation (Identified Categories)                                                              |
|-------|-------------------------------------------|-----|--------------------|--------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-----|---------|----|----|-----------------------|-------------------------------------------------------------------------------------------------------|
|       |                                           |     |                    |                          |                                                                                                                                                                          |                                                                                                          |                                                                                                                                                                                                                                         |                                                                                                                                                                                                                | UR                            | EWS | OBC-NCL | SC | ST |                       |                                                                                                       |
| 1     | Chief Manager – Mechanical                | E-5 | Rs. 80000-220000/- | 45 years                 | BE/BTech in Mechanical / Production / Production & Industrial / Manufacturing with minimum 60%                                                                           | ME/MTech                                                                                                 | 12 years of Post-Qualification Executive Experience (including GET / MT / ET experience) of working in Project Commissioning / Construction / Operations & Maintenance activities in Process Plants / Petrochemical Plants / Refineries | Candidates in a leadership role in Coal Gasification Units or fertilizer plants will be given preference                                                                                                       |                               |     |         | 01 |    | 01                    | b)D, HH c) OA, OL, DW, AAV d) SLD, MI e) MD involving ( b) to ( d) above                              |
| 2     | Chief Manager – Chemical                  | E-5 | Rs. 80000-220000/- | 45 years                 | BE/BTech in Chemical / Petrochemical / Petrochemical Technology / Petrochemical Technology with minimum 60%                                                              | ME/MTech                                                                                                 | 12 years of Post-Qualification Executive Experience (including GET / MT / ET experience) of working in Project Commissioning / Construction / Operations & Maintenance activities in Process Plants / Petrochemical Plants / Refineries | Candidates in a leadership role in Coal Gasification Units or fertilizer plants will be given preference                                                                                                       |                               |     | 01      |    |    | 01                    | a) B, LV b) HH c) OA, OL, DW, AAV d) ASD (M), SLD, MI e) MD Involving (a) to (d) above                |
| 3     | Chief Manager – Human Resource            | E-5 | Rs. 80000-220000/- | 45 years                 | MBA with specialization in HR/HRM or PGDM/PGP in Human Resource Management or Masters in Personnel Management and Industrial Relations / Labour Welfare with minimum 55% | LLB                                                                                                      | 12 years of Post-Qualification Executive Experience (including GET/MT/ET experience) of working in HR/IR Depts of Govt / Semi-Govt / Private Organizations                                                                              | Candidates working in leadership role having strong knowledge and hands-on experience on implementation and managing HR & IR functions in Coal Gasification Units / Fertilizer Plants will be given preference | 01                            |     |         |    |    | 01                    | a) B, LV b) D, HH c) OA, OL, OAL, BL, CP, Dw, AAV, MDy d) ASD,SLD,MI e) MD involving (a) to (d) above |
| 4     | Chief Manager – Legal & Company Secretary | E-5 | Rs. 80000-220000/- | 45 years                 | ACS from Institute of Company Secretaries of India with Bachelor Degree in Law                                                                                           | Additional qualification of ICMA / CA                                                                    | 12 years of Post-Qualification Executive Experience (including GET/MT/ET experience) in Company Secretarial function of Govt / Semi-Govt / Private Organizations                                                                        | Candidates having in line experience in PSUs / Govt. Organizations will be given preference.                                                                                                                   | 01                            |     |         |    |    | 01                    | a) B, LV b) D, HH c) OA,BA, OL, BL, OAL,CP, LC, Dw, AAV, MDy e) MD Involving (a) to (c) above         |
| 5     | Chief Manager – Fire & Safety             | E-5 | Rs. 80000-220000/- | 45 years                 | BE/BTech in Fire / F&S with minimum 60%                                                                                                                                  | One year Diploma in Industrial Safety from a Central/ Regional Labour Institute recognized by Government | 12 years of Post-Qualification Executive Experience (including GET/MT/ET experience) of working Fire & Safety Dept of Process Plants / Petrochemical Plants / Refineries                                                                | Candidates possessing relevant experience in Coal Gasification Units / Fertilizer Plants will be given Preference. Candidate with fluency in local language will be an added advantage                         |                               | 01  |         |    |    | 01                    |                                                                                                       |

|    |                                        |     |                    |          |                                                                                                                                                                   |                                               |                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                |    |    |    |    |    |    |                                                                                                                            |
|----|----------------------------------------|-----|--------------------|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----|----|----|----|----|----------------------------------------------------------------------------------------------------------------------------|
| 6  | Chief Manager – Finance & Accounts     | E-5 | Rs. 80000-220000/- | 45 years | CA/ICMA                                                                                                                                                           | Pos-<br>sessing both CA & ICMA / CA & CS      | 12 years of Post-Qualification Executive Experience (including GET/MT/ET experience) in Finance / Accounts Department of Govt / Semi-Govt / Private Organizations.                                                                      | Candidates in a leadership role overseeing all aspects of the Finance & Accounting functions in Coal Gasification Units or fertilizer plants will be given preference                                                          | 01 |    |    |    |    | 01 | a) B, LV<br>b) D, HH<br>c) OA,-<br>BA, OL,<br>BL, OAL,<br>BLOA,<br>BLA, LC,<br>Dw, AAV e)<br>MD Involving (a) to (c) above |
| 7  | Chief Manager Contracts & Procurement* | E-5 | Rs. 80000-220000/- | 45 years | BE/BTech in any discipline with 60%                                                                                                                               | BE/<br>BTech with MBA in Materials Management | 12 years of Post-Qualification Executive Experience (including GET/MT/ET experience) of working in Contract & Procurement / Materials / Stores & Purchase Department in Process Plants / Petrochemical Plants / Refineries              | Candidates working in a leadership role overseeing all aspects of Contract & Procurement function of Project dept preferably in PSUs / Govt Depts. or in Coal Gasification Units or Fertilizer plants will be given preference | 01 |    |    |    |    | 01 | a) VH-LV                                                                                                                   |
| 8  | Manager – Mechanical                   | E-3 | Rs. 60000-180000/- | 35 years | BE/BTech in Mechanical / Production / Production & Industrial / Manufacturing with minimum 60%                                                                    | ME/<br>MTech                                  | 04 years of Post-Qualification Executive Experience (including GET / MT / ET experience) of working in Project Commissioning / Construction / Operations & Maintenance activities in Process Plants / Petrochemical Plants / Refineries | Candidates possessing relevant experience in Coal Gasification Units / Fertilizer Plants                                                                                                                                       | 02 | 01 | 01 |    |    | 04 | b)D, HH c)<br>OA, OL,<br>DW, AAV<br>d) SLD,<br>MI e) MD involving ( b) to ( d) above                                       |
| 9  | Manager – Instrumentation              | E-3 | Rs. 60000-180000/- | 35 years | BE/BTech in Instrumentation / Instrumentation & Control/ Electronics & Instrumentation / Electrical & Instrumentation / Electrical & Electronics with minimum 60% | ME/<br>MTech                                  | 04 years of Post-Qualification Executive Experience (including GET / MT / ET experience) of working in Project Commissioning / Construction / Operations & Maintenance activities in Process Plants / Petrochemical Plants / Refineries | Candidates possessing relevant experience in Coal Gasification Units / Fertilizer Plants                                                                                                                                       | 01 | 01 | 01 |    | 01 | 04 | b) D, HH<br>c) OL, CP,<br>LC, Dw,<br>AAV d)<br>ASD (M),<br>SLD, MI e)<br>MD involving (b) to (d) above                     |
| 10 | Manager – Chemical                     | E-3 | Rs. 60000-180000/- | 35 years | BE/BTech in Chemical / Petrochemical / Chemical Technology / Petrochemical Technology with minimum 60%                                                            | ME/<br>MTech                                  | 04 years of Post-Qualification Executive Experience (including GET / MT / ET experience) of working in Project Commissioning / Construction / Operations & Maintenance activities in Process Plants / Petrochemical Plants / Refineries | Candidates possessing relevant experience in Coal Gasification Units / Fertilizer Plants                                                                                                                                       | 01 |    | 01 |    | 01 | 03 | a) B, LV<br>b) HH c)<br>OA, OL,<br>Dw, AAV d)<br>ASD (M),<br>SLD, MI e)<br>MD Involving (a) to (d)above                    |
| 11 | Manager – Electrical                   | E-3 | Rs. 60000-180000/- | 35 years | BE/BTech in Electrical / Electrical & Electronics with minimum 60%                                                                                                | ME/<br>MTech                                  | 04 years of Post-Qualification Executive Experience (including GET/MT/ET experience) of working in Project Commissioning / Construction / Operations & Maintenance activities in Process Plants / Petrochemical Plants / Refineries     | Candidates possessing relevant experience in Coal Gasification Units / Fertilizer Plants                                                                                                                                       | 01 |    | 02 | 01 |    | 04 | b) D, HH<br>c) OL, Dw,<br>AAV d)<br>ASD (M),<br>SLD, MI e)<br>MD involving (b) to (d) above                                |
| 12 | Manager – Civil                        | E-3 | Rs. 60000-180000/- | 35 years | BE/BTech in Civil with minimum 60%                                                                                                                                | ME/<br>MTech                                  | 04 years of Post-Qualification Executive Experience (including GET/MT/ET experience) of working in Project Commissioning / Construction / Operations & Maintenance activities in Process Plants / Petrochemical Plants / Refineries     | Candidates possessing relevant experience in Coal Gasification Units / Fertilizer Plants                                                                                                                                       | 02 |    | 01 | 01 |    | 04 | b) D, HH<br>c) OA,BA,<br>OL, CP,<br>Dw, AAV d)<br>ASD (M),<br>SLD, MI e)<br>MD Involving ( b) to (d) above                 |

|    |                                            |     |                    |          |                                                                                                                                                                          |                                                                                                          |                                                                                                                                                                                                                              |                                                                                                                                                                                                     |    |    |    |    |    |                                                                                                            |
|----|--------------------------------------------|-----|--------------------|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----|----|----|----|------------------------------------------------------------------------------------------------------------|
| 13 | Manager – Human Resource                   | E-3 | Rs. 60000-180000/- | 35 years | MBA with specialization in HR/HRM or PGDM/PGP in Human Resource Management or Masters in Personnel Management and Industrial Relations / Labour Welfare with minimum 55% | LLB                                                                                                      | 04 years of Post-Qualification Executive Experience (including GET/MT/ET experience) working in HR & IR functions in Govt / Semi-Govt / Private Organizations                                                                | Candidates possessing relevant experience in Coal Gasification Units / Fertilizer Plants will be given preference.                                                                                  | 01 |    | 01 | 01 | 03 | a) B, LV b) D, HH c) OA,-BA, OL, OAL, BL, CP, Dw, AAV, MDy d) AS-D,SLD,MI e) MD involving (a) to (d) above |
| 14 | Manager Legal & Company Secretary          | E-3 | Rs. 60000-180000/- | 35 years | ACS from Institute of Company Secretaries of India with Bachelor Degree in Law                                                                                           | Additional qualification of ICMA / CA                                                                    | 04 years of Post-Qualification Executive Experience (including GET/MT/ET experience) in Company Secretarial function of Govt / Semi-Govt / Private Organizations.                                                            | Candidates having in line experience in PSUs / Govt. Organizations will be given preference.                                                                                                        | 01 |    |    |    | 01 | a) B, LV b) D, HH c) OA, BA, OL, BL, OAL,CP, LC, Dw, AAV, MDy e) MD Involving (a) to (c) above             |
| 15 | Manager – Information Technology & Telecom | E-3 | Rs. 60000-180000/- | 35 years | BE/BTech in Computer Science / Information Technology/ MCA with minimum 60%                                                                                              | ME/ MTech                                                                                                | 04 years of Post-Qualification Executive Experience (including GET/MT/ET experience) handling IT function in Govt / Semi-Govt / reputed Private Organizations                                                                | Candidates having relevant experience in Coal Gasification Units / Fertilizer Plants will be given preference                                                                                       | 01 |    |    | 01 | 02 | a) B, LV b) D, HH c) OA, OL, OAL, BL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (a) to (d) above          |
| 16 | Manager – Fire & Safety                    | E-3 | Rs. 60000-180000/- | 35 years | BE/BTech in Fire / F&S with minimum 60%                                                                                                                                  | One year Diploma in Industrial Safety from a Central/ Regional Labour Institute recognized by Government | 04 years of Post-Qualification Executive Experience (including GET/MT/ET experience) of working in Fire & Safety Dept of Process Plants / Petrochemical Plants / Refineries                                                  | Candidates possessing relevant experience in Coal Gasification Units / Fertilizer Plant will be given preference. Fluency in local language will be an added advantage.                             | 02 |    |    |    | 02 |                                                                                                            |
| 17 | Manager – Finance & Accounts **            | E-3 | Rs. 60000-180000/- | 35 years | CA/ICMA                                                                                                                                                                  | Pos- sessing both CA & ICMA / CA & CS                                                                    | 04 years of Post-Qualification Executive Experience (including GET/MT/ET experience) in Finance / Accounts Department of Govt / Semi-Govt / Private Organizations                                                            | Candidates having relevant experience in Coal Gasification Units / Fertilizer Plants will be given preference. Exposure to Project Finance and Payroll will be an added advantage                   | 02 | 01 |    | 01 | 04 | a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, BLOA, BLA, LC, Dw, AAV e) MD Involving (a) to (c) above          |
| 18 | Manager Contracts & Procurement            | E-3 | Rs. 60000-180000/- | 35 years | BE/BTech in any discipline with 60%                                                                                                                                      | BE/ BTech with MBA in Materials Management                                                               | 04 years of Post-Qualification Executive Experience (including GET/MT/ET experience) of working in Contract & Procurement / Materials / Stores & Purchase Department in Process Plants / Petrochemical Plants / Refineries . | Candidates having relevant experience in Contract & Procurement functions of Project dept preferably in PSUs / Govt Depts. or in Coal Gasification or Fertilizer Industry will be given preference. | 01 |    | 01 |    | 02 | a) LV b) D, HH c) OA,-BA, OL, CP, LC, Dw, AAV d) SLD e) MD Involving (a) to (d) above                      |

\*One Post reserved for PwBD (VH-LV)

\*\*One Post reserved for PwBD(HH)

\*\*\* Age relaxation of 5 years for SC/ST and of 10 years for/PWBD and 3 years for OBC

\*\*\*\* Percentage relaxation of 5% for SC/ST/PwBD

Interested Candidates may refer to the 'Career' section of the Company's Website at [www.tflonline.co.in](http://www.tflonline.co.in) for further details.

Director -Operations