



Talcher Fertilizers Limited

HEALTH, SAFETY & ENVIRONMENT POLICY

Talcher Fertilizers Limited (TFL) is committed to Design, Fabricate, Erect, Commission, Operate and Maintain its Coal Gasification based Ammonia & Urea facility by adapting safe practices and protecting the health of all its employees, visitors and the Environment.

TFL is committed to Safety, Health & Environment as integral part of its work philosophy, culture and accord highest priority to the unit safety protecting the environment for all its stakeholders.

KEY AREA ON MATTERS OF HEALTH, SAFETY & ENVIRONMENT OF TFL ARE :

Compliance to the applicable Acts, Legislation, Statutory rules and Regulations in force from time to time.

Incorporating latest Process & Technological advances for mitigating and managing health, safety and environmental hazards effectively.

Share our HSE policy and best practices with all our stake holders.

Nurturing organization culture of Environmental sustainability which is committed through green initiatives.

Adequate and effective regular training to all the employees & stakeholders on safety matters in order to develop and foster better HSE culture.

A handwritten signature in blue ink, appearing to read "Vivek", with a long horizontal stroke extending to the right.

Vivek Srivastava
Managing Director